

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution	Visvesvarapura college of arts and commerce
1.2 Address Line 1	K R ROAD
Address Line 2	BENGALURU
City/Town	BENGALURU
State	KARNATAKA
Pin Code	560004
Institution e-mail address	principalvacc@gmail.com
Contact Nos.	080-26615495, MOB. 917026005120
Name of the Head of the Institution:	DR. C.M ESWAR REDDY

Tel. No. with STD Code:

Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOCGN 18879)

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	70	2005	2010

2	2 nd Cycle	B	2.84	2012	2017
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

20-09-2012

1.8 AQAR for the year (*for example 2010-11*)

2014-2015

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 2012-2013 submitted to NAAC on 01/11/2107.
- ii. AQAR 2013-2014 submitted to NAAC on 01/11/2017
- iii. AQAR _____ (DD/MM/YYYY)
- iv. AQAR _____ (DD/MM/YYYY)

1.10 Institutional Status

University

State Central Deemed Private

Affiliated College

Yes No

Constituent College

Yes No

Autonomous college of UGC

Yes No

Regulatory Agency approved Institution

Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution

Co-education

Urban Rural Tribal

Financial Status Grant-in-aid UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

BANGALORE UNIVERSITY

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

4

1

2.2 No. of Administrative/Technical staff

2.3 No. of students

0

2.4 No. of Management representatives

1

2.5 No. of Alumni

1

2.6 No. of any other stakeholder and
community representatives

1

2.7 No. of Employers/ Industrialists

0

2.8 No. of other External Experts

1

2.9 Total No. of members

09

2.10 No. of IQAC meetings held

4

2.11 No. of meetings with various stakeholders:

No.

4

Faculty

2

Non-Teaching Staff

1

Students

Alumni

1

Others

0

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

International

National

State

Institution Level

2

(II) Themes

1. Corporate communication(jointly by departments of commerce and English.
2. Importance kannada in Formal education (by the department of Kannada)

2.14 Significant Activities and contributions made by IQAC

1. IQAC has taken note of the changed academic situation as the two of the most senior faculty members in the department of commerce, one senior faculty member in Economics department and one more senior faculty member in the department of Sociology, one more senior faculty member in the department of history and also the retiring Physical education director are retiring. Steps have been taken to fill up the vacancies with suitable candidates.

2. IQAC has taken the matter to the management and prevailed upon them to provide suitable staff to replace vacant positions quickly so that there is no loss of classes or let up in the quality of teaching in the college.

3. Appoint of Principals to the college was also discussed as the the existing principal retired and the government guidelines in this regard were not clear. Senior staff members were asked by the IQAC to meet the governing council and the members of the management.

4. IQAC discussed about conducting a National Seminar in the college. But the issue could not be resolved.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ol style="list-style-type: none"> 1. IQAC, under the chairmanship of the principal plans to start Post Graduate studies in the department of Economics this academic year. 2. As some of the experienced and senior staff members retired, IQAC decided to pursue the matter of replacement of the staff diligently, so that this does not affect the academic quality and functioning of college. 3. Plans were drawn for Regular classes, tests, library sessions, sports, cultural activities and examinations, remedial classes, and medical check up, campus recruitment wherever possible. 4. IQAC planned to conduct a seminar in the college which was however could not be done. 	<ol style="list-style-type: none"> 1. Staff members were provided by the staff without undue delay. 2. Suitably qualified full time staff have been to fill the gap arising out of the exit of senior staff due to superannuation. 3. Principals on the basis of seniority have been appointed. 4. All academic, extracurricular activities, examinations and university work has been duly accomplished.

** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body

Management yes Syndicate Any other body

Provide the details of the action taken

Management has co operated and did everything necessary for replacement of teaching staff in the place of retiring staff members. They also discussed about opening of PG but postponed it for improvement of strength at undergraduate level.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	2	0	0	0
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	2	0	0	0
Interdisciplinary	0	0	0	0
Innovative	0		0	0

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	2
Trimester	0
Annual	0

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

AS PER UNIVERSITY REGULATIONS

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
21	04	17	00	00

2.2 No. of permanent faculty with Ph.D.

04

2.3 No. of Faculty Positions Recruited (R) and Vacant (V)

during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
00	00	00	00	00	00	00	00	00	00

FOUR ASSOCIATE PROFESSORS HAVE RETIRED DURING THE YEAR. THE VACANCIES ARISING OUT OF THEIR RETIREMENT HAVE BEEN FILLED BY THE PROFESSORS OF THE SAME COLLEGE WHO HAVE COME BACK FROM THEIR DEPUTATION TO VARIOUS OTHER COLLEGES. THE MANAGEMENT HAS TAKEN NECESSARY STEPS TO GET THEIR DEPUTATION CANCELLED AND REPORT BACK TO THEIR PARENT COLLEGE.

2.4 No. of Guest and Visiting faculty and Temporary faculty

00	00	02
----	----	----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	4	2	3
Presented papers	2	2	2
Resource Persons	00	00	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Experts in the field have been invited to take to teach students on selected topics for better understanding.
 2. Industrial visit, visit to stockbrokers offices for providing exposure to online trading and investment.
- News paper reading sessions to help the students to improve vocabulary and general knowledge.

2.7 Total No. of actual teaching days during this academic year

177

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding,

NIL

Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2

1

2

2.10 Average percentage of attendance of students

95%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA	30	00	43	43	03	90
BCOM	134	00	8.2	15.6	09.7	33.58

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC MONITORS TIMELY COMPLETION OF SYLLABUS BY TEACHERS, ANALYSES THE FEED BACK FROM THE STUDENTS, SUPERVISES THE AVAILABILITY OF TEACHING STAFF AND PROPER MAINTANACE OF INFRASTRUCTURE.

AFTER ANOUNCEMENT FOR RESULTS, RESULTS ARE ANALYSED. THE STUDENTS WHO HAVE FAILED HAVE BEEN INTERVIEWED AND THE REASONS FOR FAILURE DISCUSSED IF POSSIBLE IN THE PRESENCE OF THE PARENTS. REMEDIAL CLASSES ARE PLANNED TO THE STUDENTS WHO HAVE FAILED AND ALSO FOR THE SLOW LEARNERS.

TEACHING STAFF HAVE BEEN SENT TO ATTEND INTERNATIONAL AND STATE LEVEL SEMINARS, WORK SHOPS CONFERENCES, AND FACULTY DEVELOPMENT PROGRAMS.

IQAC HAS EXERCISED DUE DELIGENCE TO SEND LECTURERS TO ATTEND VARIOUS RESPONSIBILITIES OF UNIVERSITY SUCH AS BOS, BOE, AND EVALUATION PROCESS.

2.13 Initiatives undertaken towards faculty development

MAJORITY OF STAFF ARE SENIOR MEMBERS AND HAVE COMPLETED REFRESHER COURSES, ORIENTATION PROGRAMS. HOWEVER, THOSE WHO ARE ELIGIBLE FOR REFRESHER COURSES AND ORIENTATION PROGRAMS, HAVE BEEN ENCOURAGED TO ATTEND SUCH PROGRAMS.

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	04
HRD programmes	00
Orientation programmes	02
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others	00

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily

Administrative Staff	07	00	00	00
Technical Staff	01	00	00	00

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

INSTITUTION IS NOT A RECOGNISED RESEARCH CENTRE. FACULTY WITH PHD ARE GUIDING STUDENTS. SOME OF THE STAFF MEMBERS ARE PERSUING PHD.

MANY STAFF MEMBERS HAVE TAKEN UP RESEARCH ACTIVITIES SUCH AS WRITING RESEARCH ARTICLES AND PUBLICATION OF THE SAME.

3.2 Details regarding major projects NO PROJECTS DURING THE YEAR.

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	-----	-----	-----	-----

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	02	00
Outlay in Rs. Lakhs	00	00	1,30,000	00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	02	02	nil
Non-Peer Review Journals	nil	nil	nil
e-Journals	nil	nil	nil
Conference proceedings	01	nil	nil

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	00	00	00	00
Minor Projects	02	ugc	2,60,000	2,60,000

Interdisciplinary Projects	NIL			
Industry sponsored	NIL			
Projects sponsored by the University/ College	NIL			
Students research projects <i>(other than compulsory by the University)</i>	NIL			
Any other(Specify)				
Total	2			

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences
organized by the Institution

Level	International	National	State	University	College
Number	NIL	NIL	NIL	NIL	2
Sponsoring agencies	NIL	NIL	NIL	NIL	SELF

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	00
	Granted	00
International	Applied	00
	Granted	00
Commercialised	Applied	00
	Granted	00

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
0	0	0	0	0	0	0

3.18 No. of faculty from the Institution
Who are Ph. D. GUIDES
And students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events: **NO PARTICIPATION AT THOSE LEVELS**

University level State level

National level International level

3.22 No. of students participated in NCC events: NO NCC IN THE COLLEGE

University level State level

National level International level

3.23 No. of Awards won in NSS: NO AWARDS HAVE COME

University level State level

National level International level

3.24 No. of Awards won in NCC: NCC HAS BEEN DISCONTINUED

University level State level

National level International level

3.25 No. of Extension activities organized

University forum	<input type="text" value="0"/>	College forum	<input type="text" value="1"/>		
NCC	<input type="text" value="0"/>	NSS	<input type="text" value="3"/>	Any other	<input type="text" value="0"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. ONE STAFF MEMBER NAMELY PROF. A LAXMAN, IN THE DEPARTMENT OF ECONOMICS IS THE HONOURARY PRESIDENT OF AN EDUCATIONAL INSTITUTION IN RURAL AREA. HE IS THE FOUNDER OF THE INSTITUTION.

PROF. LAXMAN.A HAS ALSO INVOLVED HIMSELF IN SOIAL WORK OF GETTING THE BENEFIT VARIOUS GOVERNMENT SCHEMES OF PENSION FOR WIDOWS AND AGED PERSONS NUMBERING MORE THAN THREE THOUSAND DESERVING CASES IN HIS NATIVE PLACE AND OTHER PLACES.

2. PROF. ASWATHANARAYAN FACULTY MEMBER FROM THE DEPARTMENT OF COMMERCE IS THE FOUNDER AND ACTING AS THE PRESIDENT OF THE SPORTS ORGANISATION IN BAGALORE CITY FOR FROM 2012 ONWARDS. HE IS ORGANIZING SPORTS MEET FOR STUDENTS FOR SEVERAL YEARS AND HAS INTERACTED WITH THE CORPORATION AUTHORITIES FOR PROMOTION OF SPORTS IN A CIVIC AMINITIES PLACE IN BANGALORE. HE IS RESPONSIBLE FOR THE INCEPTION OF THIS ORGANISATION AND ALSO RESERVING THE CIVIC AMINITIES SITE FOR THE PURPOSE IN BANGALORE.

- ALSO CONDUCTS FREE SPORTS CAMPS FOR GOVT SCHOOLS WITH FREE SPORTS KIT AND OTHER FACILITIES

HE IS ELECTED AS THE PRESIDENT OF THE BANGALORE UNIVERSITY COMMERCE LECTURERS FORUM AND HAS DONE SERVICE TO THE DEPARTMENT OF COMMERCE BANGALORE UNIVERSITY BY INTERCTING WITH THE ENTIRE COMMERCE FRATENITY FOR VARIOUS ACADEMIC ACTIVITIES OF AFFILLIATED COLLEGES IN CONDUCTING SEMINARS AND CONFERENCES, FELICITATION OF RETIRING STAFF, GUEST LECTURES AND ALSO INTERACTED WITH THE REGISTRARS FOR SELECTING BOE AND BOS MEMBERS.

3. DR. NANJEGOWDA, FACULTY OF COMMERCE IS THE SECRETARY OF THE SAME BODY.

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Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	14 ACRE	NIL	NIL	NIL
Class rooms	15	00	00	00
Laboratories (BUINESS LAB)	1			
Seminar Halls	01	0	00	0
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		NIL	----	00

Value of the equipment purchased during the year (Rs. in Lakhs)	00	NIL	----	00
Others	00	NIL	----	00

4.2 Computerization of administration and library

PARTIALLY COMPUTERISED

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	29549	2,91,504	1231	1,31,718	30780	322284
Reference Books						
e-Books	00	00	00	00	00	00
Journals						
e-Journals	NIL	NIL				NIL
Digital Database	NIL	NIL				NIL
CD & Video	50	5000	00	00		5000
NEWSPAPER AND PERRIODICALS	6996	00	00	00		6996

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	32	10	6	6	00	5	5	0
Added	00	00	00	00	00	00	00	00
Total	32	10	6	6	00	5	5	00

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

COMPUTER FUNDAMENTALS CLASSES HELD FOR STUDENTS.
INTERNET CONNECTED COMPUTERS AVAILABLE FOR STUDENTS FOR LEARNING.

4.6 Amount spent on maintenance in lakhs :

AMC PAID BY MANAGEMENT FOR MANY INSTITUTIONS TOGETHER FOR THE PURPOSE OF ECONOMICAL RATES. HENCE SPECIFIC AMOUNT CANNOT BE ASCERTAINED.

i) ICT

ii) Campus Infrastructure and facilities

69,502

iii) Equipments , Books

1,51659

iv) Others-News papers,magzines

26071

Total :

2,47,232

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Induction training has been imparted to students at the beginning of each year and support services available have been in detail explained.

2. procedure about the internal assessment marks, scholarship facilities, calendar events of the university, grievances cell, women forum activities, NSS, sports, and cultural activities have been explained to students and are encouraged to avail the same.

5.2 Efforts made by the institution for tracking the progression

Tests, assignments, and classroom discussions, class room seminars, And analysis of results department wise.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
511	00	00	00

(b) No. of students outside the state

00

(c) No. of international students

00

Men	No	%	Women	No	%
	337	66		174	34

No	%
174	34

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
28	134	21	386	00	569	22	123	20	346	00	511

Demand ratio 100 Dropout % 2

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Outside agencies have been invited to conduct classes for IBPS and KPSC examinations. College placement cell provides info about such classes where they are conducted.

No. of students beneficiaries : attended

60

5.5 No. of students qualified in these examinations : details not available

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
NET	SET/SLET	GATE	CAT
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
IAS/IPS etc	State PSC	UPSC	Others

5.6 Details of student counselling and career guidance

College has a placement cell consisting of senior faculty members. It provides assistance to the students with regard to career guidance and employment opportunities.

No. of students benefitted

35

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
2	35	04	Details not available

5.8 Details of gender sensitization programmes

WOMENS. DAY CELEBRATED..

5.9 Students Activities.

Annual sports meet was conducted. This year students did not participate at higher levels.

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events : 52

Annual cultural events were conducted. This year students did not participate at higher levels.

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

No such records this year.

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	18	33592
Financial support from other sources	2	5000

Number of students who received International/ National recognitions	00	00
----------------------------------------------------------------------	----	----

5.11 Student organised / initiatives **NO SUCH INITIATIVES**

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: No such grievances

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<p>VISION</p> <p>TO PROMOTE QUALITY EDUCATION, TO NOURISH CREATIVE ABILITIES GIVING THE YOUNG AN ENQUIRING MIND ,HELPING THEM TO BE SELF RELIANT, TO CAST OFF PROVINCIALISM AND ACQUIRE UNIVERSALISM, TO FACE WITH COURAGE THE CRISIS IN LIFE AND GROW INTO RESPONSIBLE CITIZENS BUILDING A BETTER WORLD.</p> <p>MISSION</p> <p>“TO PROVIDE QUALITY EDUCATION AT AFFORDABLE COST AND TO EMPOWER EDUCATIONALLY , ECONOMICALLY AND SOCIALLY BACKWARD SECTIONS OF THE SOCIETY”.</p>

6.2 Does the Institution has a management Information System

<p>Yet to be introduced</p>

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

<p>THIS COLLEGE IS AFFILIATED INSTITUTION. HENCE UNIVERSITY CURRICULUM FOLLOWED.</p>

6.3.2 Teaching and Learning

<p>LESSONS PLANS ARE MAINTAINED. FEED BACK FROM STUDENTS AND PARENTS. TEACHING AID USED. AUDIO VISUALS USED FOR EFFECTIVE TEACHING. CLASS ROOM SEMINARS. INDUSTRY AND STOCK EXCHANGE VISITS FROM THE DEPARTMENT OF COMMERCE.</p>

6.3.3 Examination and Evaluation

INTERNAL TESTS AND ASSIGNMENTS ARE GIVEN TO ASSES THE PROGRESS OF THE STUDENTS. AFFILIATED COLLEGE. HENCE UNIVERSITY

6.3.4 Research and Development

FIP PROVISION PROVIDED FOR DESERVING CANDIDATES. FACULTY ARE ENCOURAGED TO PERSUE RESEARCH WORK. MANY STAFF MEMBERS ARE PHD DEGREE HOLDERS AND ARE GUIDING THE STUDENTS FOR PHD AND MPhil IN RESEARCH WORK

6.3.5 Library, ICT and physical infrastructure / instrumentation

EVERY YEAR NEW BOOKS PURCHASED TO REFURBISH THE STOCK AND TO CATER TO THE CHANGE OF SYLLABUS AND NEW TRENDS. THE PRINCIPAL IS RESPONSIBLE TO INFORM THE MANAGEMENT ABOUT THE MAINTAINANCE AND IMPROVEMENT OF INFRASTRUCTURE AND MANAGEMENT DULY TAKES UP THE MATTTTER WITH THE CONCERNED DEPARTMENT TO EXECUTE THE NECESSARY WORK.

1. LIBRARY PARTIALLY COMPUTERISED.
2. ONLINE BROWSING FACILITY FOR STUDENTS.
3. INTERACTIVE BOARD USED FOR TEACHING ON SPECIAL OCCASSIONS

6.3.6 Human Resource Management

TEACHERS AND NON TEACHING STAFF ENJOY ALL FACILITIES SUCH AS LEAVE, SALARY FROM GOVERNMENT FOR AIDED STAFF AND MANAGEMENT SALARY FOR MANAGEMENT STAFF. RETIREMENT BENEFITS ARE ALSO GIVEN AS OVER THE GOVERNMENT PROVISIONS. STAFF MEMBERS WHO ARE ON DEPUTATION COME BACK TO PARENT INSTITUTION AS WHEN THE OPPORTUNITY WORK LOAD ARISES. THE MANAGEMENT HAS WRITTEN TO THE GOVERNMENT TO CANCEL THE DEPUTATION

6.3.7 Faculty and Staff recruitment

AFTER BIFURCATION OF PUC AND DEGREE MANY STAFF HAVE BEEN DEPUTED TO TOHER COLLEGES AS DEGREE WORKLOAD WAS NOT ENOUGH. HENCE THE TEACHING STAFF ARE BROUGHT BACK TO MOTHETR INSTITUTION AS WHEN THE WORKLOAD

6.3.8 Industry Interaction / Collaboration

NO SUCH INTERATION /COLLABORATION.

6.3.9 Admission of Students

STUDENTS WITH MINIMUM PASSING MARKS ARE ALSO GIVEN ADMISSION. STUDENTS BELONGING TO SHEDULED CASTE, SHEDULED TRIBE, ECONOMICALLY BACKWARD SECTIONS, MINORITIES ARE ADMITTED AS THE LOW FEE STRUCTURE IS PURPOSEFULLY MAINTAINED TO CATER TO THE NEEDS OF THE STUDENTS BELONGING TO THESE CLASSES.

6.4 Welfare schemes for

Teaching	PF for temporary lecturers Group Insurance ESI facility
Non teaching	ESI Group Insurance
Students	AD HOC ASSISTANCE

NIL

6.5 Total corpus fund generated Rs. 79913 (as per the audit report)

6.6 Whether annual financial audit has been done

YES

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	UNIVERSITY -LIC	YES	MANAGE MENT
Administrative	YES	SAME	YES	SAME

6.8 Does the University/ Autonomous College declares results within 30 days? N A

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NOT APPLICABLE

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NOT APPLICABLE

6.11 Activities and support from the Alumni Association

ALUMNI HAS INTERACTED WITH EXISTING STUDENTS AND DISCUSSED VARIOUS ISSUES INCLUDING ACADEMIC , SPORTS AND CULTURAL LEADS OF THE COLLEGE FOR THE FUTURE PROGRESS.

6.12 Activities and support from the Parent – Teacher Association

PARENT TEACHER MEETING HELD AND THE PROGRESS OF THE STUDENTS DISCUSSED. SUGGESTION WERE TAKEN FROM THE PARENTS AND CAREFULLY EXAMINED.

6.13 Development programmes for support staff

NO SUCH PROGRAMS DURING THE YEAR

6.14 Initiatives taken by the institution to make the campus eco-friendly

FLOWER GARDEN HAD BEEN MADE IN THE AVAILABLE PREMISES AND WATER RECYCLING PLANT INSTALLED.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. THE INSTITUTION HAS INCLUDED STUDENT PARTICIPATION IN OBSERVATION OF NATIONAL FESTIVALS
2. FILMS HIGHLIGHTING THE UNITY OF DIFFERENT COMMUNITIES SHOWN IN THE CAMPUS TO PROMOTE SECULAR MENTALITY AMONG STUDENTS.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. INTRODUCTION OF PG COURSES
2. LECTURES BY EXPERTS ON DIFFICULT TOPICS
3. CLASSES FOR LANGUAGE PROFICIENCY
4. APPRAISAL OF NAAC PEER TEAM SUGGESTIONS TO THE MANAGEMENT

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. ZERO TOLERANCE TOWARDS IRRITABLE AND INDECENT BEHAVIOUR CAUSING INCONVENIENCE TO GIRL STUDENTS.
2. CONSTANT AND REGULAR INTERACTION WITH PARENTS AND GUARDIANS FOR MONITORING THE PROGRESS OF THEIR WARDS.

7.4 Contribution to environmental awareness / protection

1. DEMONSTRATION RALLY TAKEN OUT TO CREATE AWARENESS OF THE NEED FOR GREEN COVER OF THE CITY
2. AFFORESTATION PROGRAMME DURING NSS CAMPS
3. CREATION OF HEALTH AWARENESS DURING NSS CAMPS

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

THE COLLEGE MANAGEMENT HAS PLANS TO BUILD A NEW AND SOPHISTICATED BUILDING IN THE EXISTING PLACE AND HENCE IS NOT VERY KEEN ON SPENDING FOR INFRASTRUCTURE IN THE PRESENT BUILDING.

8. Plans of institution for next year

1. COMMENCEMENT OF M.COM AND M.A COURSES IN THE NEXT ACADEMIC YEAR
2. FILLING UP OF VACANCIES WITH QUALIFIED HANDS IN THE COMING YEAR DUE TO SUPENANNUATION OF THE EXISTING TEACHING FACULTY.

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

_____***_____

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
