

.The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution	Visveswarapura college of arts and commerce
1.2 Address Line 1	K R ROAD
Address Line 2	BENGALURU
City/Town	BENGALURU
State	KARNATAKA
Pin Code	560004
Institution e-mail address	principalvcac@gmail.com
Contact Nos.	080-26615495, MOB. 917026005120
Name of the Head of the Institution:	DR. C.M ESWAR REDDY
Tel. No. with STD Code:	080-26615495

Mobile:

91- 9900716027

Name of the IQAC Co-ordinator:

RAGHOTHAMACHAR.B.S.

Mobile:

8088276232

IQAC e-mail address:

VCACIQAC@GMAIL.COM

1.3 NAAC Track ID (For ex. MHC0GN 18879)

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/61/RAR/53 dated 15-09-2012

1.5 Website address:

WWW.VACC.RVSANGHA.ORG

www.vacc.rvsangha.org/IQAC/AQAR
2016-2017

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	70	2005	2010
2	2 nd Cycle	B	2.84	2012	2017
3	3 rd Cycle				

4	4 th Cycle				
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1.7 Date of Establishment of IQAC :

DD/MM/YYYY

20-09-2012

1.8 AQAR for the year (for example 2010-11)

2016-17

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR 2012-2013 submitted to NAAC on 01/11/2107.
- ii. AQAR 2013-2014 submitted to NAAC on 01/11/2017
- iii. AQAR 2014-2015 submitted on 26-02-2018
- iv. AQAR 2015-2016 submitted on 10-05-2018
- v.

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education

Urban Rural Tribal

Financial Status Grant-in-aid UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

BANGALORE UNIVERSITY

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="5"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="1"/>
2.3 No. of students	<input type="text" value="0"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="1"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="1"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="0"/>
2.8 No. of other External Experts	<input type="text"/>
2.9 Total No. of members	<input type="text" value="9"/>
2.10 No. of IQAC meetings held	3
2.11 No. of meetings with various stakeholders:	No. <input type="text" value="1"/> Faculty <input type="text" value="2"/>
Non-Teaching Staff	<input type="text"/>
Students	<input type="text"/>
Alumni	<input type="text" value="0"/>
Others	<input type="text" value="0"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If yes, mention the amount	<input type="text"/>

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(II) Themes

1. Demonetization merits and demerits(Economics)
2. Benefits of studying arts.(English)
3. Online shopping and E payment.(Commerce)

2.14 Significant Activities and contributions made by IQAC

- a. The IQAC under the chairman ship of newly appointed principal Dr. C.M. Eswara Reddy has taken steps to submit AQARs which had not been submitted after 2012.
- b. IQAC has taken steps to arrange guest lectures and to send faculties to Seminars, workshops and FDPs.
- c. Recommended to introduce biometric attendance for both teaching and non- teaching staff.
- d. IQAC has taken note of the loss of English Hand due to the sad demise of J P Geetha and has taken steps to redeployment of Raghothamachar B S, from V V Puram evening college of Arts and Commerce.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ol style="list-style-type: none"> 1. TO UPGRADE LIBRARY ICT 2. TO FILL IN THE VACANCIES IN TEACHING AND NON-TEACHING POSITION OF THE COLLEGE 3. TO TAKE IMMEDIATE STEPS TO SATISFY THE PARAMETERS PRESCRIBED BY THE UNIVERSITY FOR RENEWAL OF PERMANENT AFFILIATION 4. TO SUBMIT AQARs TO NAAC WHICH IS PENDING 5. TO INITIATE STEPS TO QUALITY IMPROVEMENT BY REVIEWING THE TEACHING, INFRASTRUCTURE FACILITIES AND REMEDIAL CLASSES FOR SLOW LEARNERS. 	<ol style="list-style-type: none"> 1. EFFORTS ARE ON TO UPGRADE THE LIBRARY 2. VACANCIES OF PRINCIPAL AND ENGLISH DEPARTMENTS HAVE BEEN DULY FILLED IN 3. STEPS TAKEN. 4. RAGHOTHAMACHAR BS ASSOCIATE PROFESSOR IN THE DEPARTMENT OF ENGLISH HAS TAKEN STEPS TO SUBMIT AQARS TO NAAC 5. STAFF MEMBERS HAVE BEEN INSTRUCTED TO ATTEND SEMINARS AND CONFERENCES. CLASS TEACHERS HAVE IDENTIFIED WEAK STUDENTS AND REMEDIAL CLASSES MANAGEMENT HAS TAKEN STEPS TO IMPROVE

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body

Management yes Syndicate Any other body

Provide the details of the action taken

1. Dr. Eswar Reddy has been appointed as the principal as he has relatively longer service and has good experience in administration as well as teaching.
2. Management has transferred English full time hand Raghothamachar from VV Pura evening college to VV Pura Arts and commerce college as vacancy had arisen due to the sad demise of one of the staff members.
3. Steps have been taken to bring Bio Metric attendance and maintain strict punctuality, disciplined functioning of the college which could not be done earlier due to senior retiring in quick succession.
4. Small repairs and renovations have taken place. Computer operator has been appointed. Steps have been taken to subscribe periodicals and books to library.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	2	0	0	0
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	2	0	0	0
Interdisciplinary	0	0	0	0
Innovative	0		0	0

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	2
Trimester	0
Annual	0

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

AS PER UNIVERSITY REGULATIONS

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
17	04	13	00	00

2.2 No. of permanent faculty with Ph.D.

04

2.3 No. of Faculty Positions Recruited (R) and Vacant (V)

during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
00	00	02	02	00	00	00	00	00	00

(Transferred from VV Pura Evening college on full time basis)

2.4 No. of Guest and Visiting faculty and Temporary faculty

00

00

02

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	2	1	1
Presented papers	2	1	1
Resource Persons			2

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Individual teacher have been entrusted with the responsibility of each classes and to monitor the participation and progress of the students in academic activities.
2. assignments are given with a view to prepare the students for examination besides taking the same for internal assessment.
3. Importance has been given for basic English Grammar outside the perview of the syllabus also.

2.7 Total No. of actual teaching days during this academic year 180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding,

NIL

Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2	1	2
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2.10 Average percentage of attendance of students 85%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA	31	32	81	6	00	87
BCOM	116	11	52	8	00	60.34

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC MONITORS TIMELY COMPLETION OF SYLLABUS BY TEACHERS, ANALYSES THE FEED BACK FROM THE STUDENTS, SUPERVISES THE AVAILABILITY OF TEACHING STAFF AFTER THE ACTUAL TEACHING HOURS.

DUE CARE IS TAKEN TO APPOINT STAFF FOR THE CORE AND NON CORE SUBJECTS FOR UNINTERRUPTED CLASSES.

STEPS ARE TAKEN TO INCREASE USE OF ICT FOR THE STUDENTS.

IQAC HAS SENT REQUEST TO MANAGEMENT TO INCREASE NUMBER OF COMPUTERS IN THE COLLEGE.

2.13 Initiatives undertaken towards faculty development

“MAJORITY OF STAFF ARE SENIOR MEMBERS AND HAVE COMPLETED REFRESHER COURSES, ORIENTATION PROGRAMS. HOWEVER, THOSE WHO ARE ELIGIBLE FOR REFRESHER COURSES AND ORIENTATION PROGRAMS, HAVE BEEN ENCOURAGED TO ATTEND SUCH PROGRAMS.”

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	02
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	02
Others	00

2.14 Details of Administrative and Technical staff

(TECHNICAL STAFF OF THE MANAGEMENT ARE PROVIDED BY THE MANAGEMENT FOR THE COLLEGE ON SPECIFIC REQUEST)

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	07	00	00	00
Technical Staff	00	00	00	00

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

INSTITUTION IS NOT A RECOGNISED RESEARCH CENTRE. FACULTY WITH PHD ARE GUIDING STUDENTS. SOME OF THE STAFF MEMBERS ARE PERSUING PHD

3.2 Details regarding major projects NO PROJECTS DURING THE YEAR.

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	-----	-----	-----	-----

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	nil	nil	nil
Non-Peer Review Journals	nil	nil	nil
e-Journals	nil	nil	nil
Conference proceedings	01	nil	nil

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution	Level	International	National	State	University	College
	Number	NIL	NIL	NIL	NIL	2
	Sponsoring agencies	NIL	NIL	NIL	NIL	SELF

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs : NIL

From Funding agency From Management of University/College

Total

Type of Patent		Number
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3.16 No. of patents received this year

National	Applied	00
	Granted	00
International	Applied	00
	Granted	00
Commercialised	Applied	00
	Granted	00

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
0	0	0	0	0	0	0

3.18 No. of faculty from the Institution
Who are Ph. D. GUIDES
And students registered under them

04

10

3.19 No. of Ph.D. awarded by faculty from the Institution

0

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events: NO PARTICIPATION AT THOSE LEVELS

University level State level

National level International level

3.22 No. of students participated in NCC events: NO NCC IN THE COLLEGE

University level State level

National level International level

3.23 No. of Awards won in NSS:

NO AWARDS HAVE COME

University level State level

National level International level

3.24 No. of Awards won in NCC:

NOT APPLICABLE

University level State level

National level International level

3.25 No. of Extension activities organized

University forum	<input type="text" value="0"/>	College forum	<input type="text" value="1"/>		
NCC	<input type="text" value="0"/>	NSS	<input type="text" value="3"/>	Any other	<input type="text" value="0"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- RAGHOTHAMACHAR B.S. IS EDITOR OF A RELIGIOUS PERIODICAL IN WHICH HE ALSO HAS WRITE UPS ON REGULAR BASIS.
- A STAFF MEMBER FROM THE DEPARTMENT OF COMMERCE PROF. ASWATHANARAYAN IS THE PRESIDENT OF THE SPORTS ORGANISATION AND HAS INTERACTED WITH THE CORPORATION AUTHORITIES FOR PROMOTION OF SPORTS IN A CIVIC AMINITIES PLACE IN BANGALORE.

DR.C.M. ESWARA REDDY, THE PRINCIPAL OF THE COLLEGE IS WORKING AS THE PRESIDENT OF THE COMMERCE LECTURERS FORUM OF BANGALORE UNIVERSITY AND HAS DONE SERVICE TO THE DEPARTMENT OF COMMERCE BANGALORE UNIVERSITY BY INTERCTING WITH THE ENTIRE COMMERCE FRATENITY FOR VARIOUS ACADEMIC ACTIVITIES, EXAMINATION REFORMS, AND ALSO ISSUES RELATED TO AFFILIATED COLLEGES IN CONDUCTING SEMINARS AND CONFERENCES, FELICITATION OF RETIRING STAFF, GUEST LECTURES AND ALSO INTERACTED WITH THE REGISTRARS FOR SELECTING BOE AND BOS MEMBERS.

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Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	APPROX 1ACRE OUT OF 14 ACRES TOTAL CAMPUS	NIL	NIL	NIL
Class rooms	15	00	00	00
Laboratories (BUINESS LAB)	1	0		
Seminar Halls	01	0	00	0
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		0		00
Value of the equipment purchased during the year (Rs. in Lakhs)		0		00
Others		0		

4.2 Computerization of administration and library

PARTIALLY COMPUTERISED

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	31080	361117	255	39749	31335	392452
Reference Books						
e-Books						
Journals						
e-Journals	NIL	NIL				NIL

Digital Database	NIL	NIL				NIL
CD & Video	50	5000	00	00		5000
Others (specify)	00	00	00	00		00

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	32	10	6	6	00	5	5	0
Added	00	00	00	00	00	00	00	00
Total	32	10	6	6		5	5	0

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

ONE PROGRAM FOR TWO DAY CONDUCTED FOR TEACHERS AND NON TEACHING STAFF.

4.6 Amount spent on maintenance in RS.

i) ICT	AMC PAID BY MANAGEMANT
ii) Campus Infrastructure and facilities	9604
iii) Equipments , Books	31080
iv) Others-News papers,magzines	3546
Total :	44230

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Induction training has been imparted to students at the beginning of each year and support services available have been in detail explained.

2. Procedure about the internal assessment marks, scholarship facilities, calendar events of the university have been, grievance cell, women forum activities, NSS, sports, and cultural activities have been explained to students and are encouraged to avail the same.

5.2 Efforts made by the institution for tracking the progression

Tests, assignments, and classroom discussions, class room seminars, And analysis of results department wise.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
424	00	00	00

(b) No. of students outside the state

00

(c) No. of international students

00

Men	No	%
	280	66

Women

No	%
144	34

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
32	123	16	338	00	509	25	90	13	296	00	424

Demand ratio

Dropout 3%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

SPECIAL ENGLISH GRAMMAR CLASSES OR CONDUCTED.
GENERAL KNOWLEDGE ASSISTANCE PROVIDED.

No. of students beneficiaries :

5.5 No. of students qualified in these examinations: details not available

NET	<input type="text"/>	SET/SLET	<input type="text"/>	GATE	<input type="text"/>	CAT	<input type="text"/>
IAS/IPS etc	<input type="text"/>	State PSC	<input type="text"/>	UPSC	<input type="text"/>	Others	<input type="text"/>

5.6 Details of student counselling and career guidance

College has a placement cell consisting of senior faculty members. It provides assistance to the students with regard to career guidance and employment opportunities.

No. of students benefitted

5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed	
0	0	0	NO	CAMPUS
			PLACEMENT	HAS
			TAKEN PLACE,	

5.8 Details of gender sensitization programmes

International Womens Day is celebrated.
Special lecture arranged for gender sensitisation

5.9 Students Activities.

Annual sports meet was conducted. This year students did not participate at higher levels.

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events:

Annual cultural events were conducted. This year students did not participate at higher levels.

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

No such records this year.

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	18	33592
Financial support from other sources	2	5000
Number of students who received International/ National recognitions	00	00

5.11 Student organised / initiatives NO SUCH INITIATIVES

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

02

1. swacha bharat awareness 2. girls education campaign in rural areas

5.13 Major grievances of students (if any) redressed: No such grievances

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<p>VISION</p> <p>TO PROMOTE QUALITY EDUCATION, TO NOURISH CREATIVE ABILITIES GIVING THE YOUNG AN ENQUIRING MIND, HELPING THEM TO BE SELF RELIANT, TO CAST OFF PROVINCIALISM AND ACQUIRE UNIVERSALISM, TO FACE WITH COURAGE THE CRISIS IN LIFE AND GROW INTO RESPONSIBLE CITIZENS BUILDING A BETTER WORLD.</p> <p>MISSION</p> <p>“TO PROVIDE QUALITY EDUCATION AT AFFORDABLE COST AND TO EMPOWER EDUCATIONALLY, ECONOMICALLY AND SOCIALLY BACKWARD SECTIONS OF THE SOCIETY”.</p>

6.2 Does the Institution has a management Information System

<p>Yet to be introduced</p>

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

<p>THIS COLLEGE IS AFFILIATED INSTITUTION. HENCE UNIVERSITY CURRICULUM FOLLOWED.</p>
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6.3.2 Teaching and Learning

<p>LESSONS PLANS ARE MAINTAINED. FEED BACK FROM STUDENTS AND PARENTS. TEACHING AIDS USED. AUDIO VISUALS USED FOR EFFECTIVE TEACHING. CLASS ROOM SEMINARS. INDUSTRIAL AND STOCK EXCHANGE VISITS FROM THE DEPARTMENT OF COMMERCE.</p>

6.3.3 Examination and Evaluation

AFFILIATED COLLEGE. HENCE UNIVERSITY GUIDELINES FOLLOWED .

6.3.4 Research and Development

FIP PROVISION PROVIDED FOR DESERVING CANDIDATES.
FACULTY ARE ENCOURAGED TO PERSUE RESEARCH WORK.

MANY STAFF MEMBERS ARE PHD DEGREE HOLDERS AND

ARE GUIDING THE STUDENTS IN RESEARCH WORK.

6.3.5 Library, ICT and physical infrastructure / instrumentation

EVERY YEAR NEW BOOKS PURCHASED TO REFURBISH THE STOCK AND TO CATER TO THE CHANGE OF SYLLABUS AND NEW TRENDS.

1. LIBRARY PARTIALLY COMPUTERISED.
2. ONLINE BROWSING FACILITY FOR STUDENTS.
3. INTERACTIVE BOARD USED FOR TEACHING ON SPECIAL OCCASSIONS.
4. HYGENIC CLEAN REST ROOMS MAINTAINED FOR THE STUDENTS AND THE STAFF.

6.3.6 Human Resource Management

TEACHERS AND NON TEACHING STAFF ENJOY ALL FACILITIES SUCH AS LEAVE, SALARY FROM GOVERNMENT FOR AIDED STAFF AND MANAGEMENT SALARY FOR MANAGEMENT STAFF. RETIREMENT BENEFITS ARE ALSO GIVEN AS OVER THE GOVERNMENT PROVISIONS. STAFF MEMBERS WHO ARE ON DEPUTATION ARE BROUGHT BACK TO PARENT INSTITUTION AS WHEN THE OPPORTUNITY WORK LOAD ARISES.

6.3.7 Faculty and Staff recruitment

AFTER BIFURCATION OF PUC AND DEGREE MANY STAFF HAVE BEEN DEPUTED TO OTHER COLLEGES AS DEGREE WORKLOAD WAS NOT ENOUGH. HENCE THE TEACHING STAFF ARE BROUGHT BACK TO MOTHER INSTITUTION AS WHEN THE WORKLOAD .

NOC issued to some staff working in other colleges to facilitate their entry into the college to fill the vacancies as new recruitment is not allowed for the past several years.

6.3.8 Industry Interaction / Collaboration

NO SUCH VENTURES

6.3.9 Admission of Students

STUDENTS WITH MINIMUM PASSING MARKS ARE ALSO GIVEN ADMISSION.

COLLEGE HAS NO PROFIT MOTIVE. LOW FEE STRUCTURE. HOMOGENOUS ATMOSPHERE FOR STUDENTS BELONGING TO ALL COMMUNITIES.

6.4 Welfare schemes for	Teaching	PF for temporary lecturers Group Insurance ESI facility	NIL
	Non teaching	ESI Group Insurance	
	Students	AD HOC ASSISTANCE	

6.5 Total corpus fund generated Rs. 79913 (as per the audit report)

6.6 Whether annual financial audit has been done

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	UNIVERSITY -LIC	YES	MANAGE MENT
Administrative	YES	SAME	YES	SAME

6.8 Does the University/ Autonomous College declares results within 30 days? N A

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NOT APPLICABLE

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NOT APPLICABLE

6.11 Activities and support from the Alumni Association

ALUMNI HAS INTERACTED WITH EXISTING STUDENTS AND DISCUSSED VARIOUS ISSUES INCLUDING ACADEMIC , SPORTS AND CULTURAL LEADS OF THE COLLEGE FOR THE FUTURE PROGRESS.

6.12 Activities and support from the Parent – Teacher Association

PARENT TEACHER MEETING HELD AND THE PROGRESS OF THE STUDENTS DISCUSSED. SUGGESTION WERE TAKEN FROM THE PARENTS AND CAREFULLY EXAMINED.

6.13 Development programmes for support staff

NO SUCH PROGRAMS DURING THE YEAR

6.14 Initiatives taken by the institution to make the campus eco-friendly

FLOWER GARDEN HAD BEEN MADE IN THE AVAILABLE PREMISES AND WATER RECYCLING PLANT INSTALLED.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

1. THE INSTITUTION HAS INCLUDED STUDENT PARTICIPATION IN OBSERVATION OF NATIONAL FESTIVALS
2. STUDENTS ARE COMMUNICATED THROUGH SMS ABOUT TESTS, SPECIAL CLASSES AND OTHER IMPORTANT INFORMATION.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. BIOMETRIC ATTENDANCE INTRODUCED.
2. LECTURES BY EXPERTS ON DIFFICULT TOPICS
3. CLASSES FOR LANGUAGE PROFICIENCY
- 4.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. STUDENTS ARE ENCOURAGED TO MEET THE TEACHERS AFTER THE CLASS HOURS IF THEY NEED FURTHER ASSISTANCE IN UNDERSTANDING LESSONS.
2. CONSTANT AND REGULAR INTERACTION WITH PARENTS AND GUARDIANS.
3. CLEANLINEES AWARENESS AND SWACHA BHARAT IDEAS IMPARTED.

7.4 Contribution to environmental awareness / protection

1. DEMONSTRATION RALLY TAKEN OUT TO CREATE AWARENESS OF THE NEED FOR GREEN COVER OF THE CITY
2. AFFORESTATION PROGRAMME DURING NSS CAMPS
3. CREATION OF HEALTH AWARENESS DURING NSS CAMPS

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

THE COLLEGE MANAGEMENT HAS PLANS TO BUILD A NEW AND SOPHISTICATED BUILDING IN THE EXISTING PLACE AND HENCE IS NOT VERY KEEN ON SPENDING FOR INFRASTRUCTURE IN THE PRESENT BUILDING.

8. Plans of institution for next year

1. FILLING UP OF VACANCIES WITH QUALIFIED HANDS IN THE COMING YEAR DUE TO SUPENANNUATION OF THE EXISTING TEACHING FACULTY.
2. TO CREATE SMART CLASS ROOMS AND UPGRADE COMPUTER LAB FACILITIES.

Name *RAGHOTHAMACHAR.B.S.*

Name *DR.C.M.ESWARA REDDY*

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

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